



**NEWPORT**  
COMMUNITY  
SCHOOL  
PRIMARY  
ACADEMY

# School Uniform Policy

**Date Adopted:** December 2022  
**Author/owner:** School Community Board  
**Anticipated Review:** Autumn 2023

## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests .

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible. In our schools the only required item featuring a school logo will be a jumper or cardigan.

- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for extra-curricular activities. Such items are available to purchase by choice but are not required.
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

#### Nursery

Children in the Academy's nursery are encouraged to wear an Academy green T-shirt and sweatshirt each day. Parents may choose other clothing to suit, but children should not come to the nursery in dressing up clothes. Dressing up clothes are available to all children in the nursery.

A reading bag is given to each child in nursery or reception and replaced in year 3. If the bag is lost it should be replaced at the parents' expense. Replacements are available from the School Office.

#### Reception to Year 6

- School jumper or cardigan with an embroidered school logo
- Shirt, polo shirt, blouse with a collar (long sleeved or short) – White or yellow
- Dark grey / black school trousers, shorts, skirt or pinafore dress (knee length).
- In summer girls may wear a dress (knee length or just above the knee) – yellow/green gingham/ candy stripe – Summer
- Socks / tights – plain white, grey or black (tights for girls for winter in white, grey and black only - sheer tights are not permitted) – white socks with yellow / green gingham ruffles are permitted.
- A hat must be worn in sunny weather, school hats can be purchased from the school supplier but are not compulsory.
- For school, all girls or boys with long hair need to tie it back. Please use a plain dark hair band or hair tie.

- Plain black school shoes or black trainers (no markings in any other colour please). Open toed sandals, boots, trainers or sling back sandals are not permitted.
- Children can wear studs in ears and a watch (an analogue model with hands is best to learn to tell the time).

### PE Kit

- Plain black tracksuit trousers and hoodie top
- Black school PE top as supplied by School Threads
- Black shorts
- White sports socks
- A plastic bag for wet, muddy kit
- Trainers (not daps or plimsolls)

Pupils will be expected to undertake PE outside all year.

As part of their P.E. provision, children in YR, KS1 and KS2 will be involved in regular school based interclass P.E. activities and competitions. Activities will include cross country, athletics, multi skills, netball, football and other team and individual sports. As most of these activities will take place outside, children will need an extra layer of clothing as detailed above.

Children may also need football boots and shin pads or swimming costume and towel in order to participate in these sports at times during their education at Newport. Swimming goggles may be worn in swimming lessons – they must be ASA approved. Swimming begins in Year 3. Please note that gymnastics, dance and apparatus work must, in accordance with Academy policy, be performed in bare feet. Long hair should always be tied back. Mouth guards will be required where hard ball hockey is provided.

### 4.2 Where to purchase it

A school uniform shop is available through the school office to sell used items of clothing. The used items, donated by parents, will be regularly sold.

All new branded school uniform items can be purchased through a local supplier, School Threads, <https://schoolthreads.org/collections/newport-primary-academy>.

All other school uniform items can be purchased at supermarkets, online or from school uniform suppliers at the discretion of parents.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non -school uniform days) while:

- On the school premises
- Traveling to and from school

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labeled with the child's name
  - If an item is lost or found please refer to the lost property box, which is located in the School's reception area. The Academy cannot accept responsibility for lost or damaged items.
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform
- Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

## 5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## 5.4 School Community Board

The School Community Board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the School

- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The School Community Board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed annually by the Headteacher. At every review, it will be approved by the School Community Board.

## **7. Links to other policies**

This policy is linked to our:

- Whole School Behaviour Policy
- Equality, Diversity & Inclusion Policy
- Anti-bullying policy
- Complaints policy